



**\*\*THIS DOCUMENT IS SUBJECT TO CHANGE BASED ON THE LATEST GUIDANCE\*\***

*As changes are made to the document, we will highlight them in yellow and change the date in the footer.*

## **Introduction**

NYSC / Ophir will continue to take reasonable and advisable precautions in its professional judgment and discretion in order to minimize health issues related to COVID-19. As recommended by the New York State Department of Health, we will follow guidance for COVID-19 prevention issued by the Centers for Disease Control. In addition, we are required to adhere to Westchester County Department of Health and Manhattanville College requirements regarding public health matters, many of which change regularly.

We know that COVID-19 vaccination is the most critical strategy to mitigate risks of transmission. In addition to our policies regarding vaccination for our employees, we have adopted all nine prevention strategies currently outlined by the CDC. These include our expectation that players, coaches, contractors, employees, and visitors to refrain from coming to our facilities if they are symptomatic (e.g. fever greater than 100.0° F, chills, sore throat, cough, new loss of taste or smell) and to leave if they develop any such symptoms while on campus. We expect that individuals will notify us immediately if they are diagnosed with the illness or if, as an unvaccinated individual, they come into close contact with anyone diagnosed with the illness.

NYSC / Ophir policies and practices are subject to change with regard to minimizing the risk of the virus being contracted by members of our community. Maintaining minimal risk is everyone's responsibility.

### **Communication Protocols with Community**

We will continue to communicate with families and employees by email with updates as the situation or protocol changes dictate.

### **Key Contacts**

Maria Docters at [mariad@ophirfield.com](mailto:mariad@ophirfield.com), or at [maria.docters@newyorksoccerclub.org](mailto:maria.docters@newyorksoccerclub.org),

Carlos Mejia at [Carlos.mejia@newyorksoccerclub.org](mailto:Carlos.mejia@newyorksoccerclub.org)

## **Vaccinations**

1. NYSC / Ophir requires that all employees being fully vaccinated.
2. NYSC / Ophir will allow for limited medical exemptions for individuals without the COVID-19 vaccine per the CDC/AAP.

## **Personal Protective Equipment (PPE)**

1. Employees, coaches and players should wear masks while indoors regardless of their vaccination status. Masks must fit properly and be worn over an individual's nose and mouth at all times.
2. The CDC does not support the wearing of neck gaiters and masks with valves. As such, neck gaiters and masks with valves are not permitted.
3. Depending on job responsibilities for employees, Ophir/ NYSC may also mandate the use of gloves.

## **Physical Distancing**

1. Whenever possible, individuals will maintain a 3-foot distance between others on campus, unless the space or work activity requires a shorter distance.
2. Depending on local conditions, NYSC / Ophir may limit larger indoor in-person gatherings, and will follow relevant local guidelines regarding group sizes.

## **Hygiene and Cleaning**

1. Facilities will be cleaned in adherence to requirements from the Centers for Disease Control and Prevention (CDC) and Department of Health (DOH).
2. Custodial staff will conduct regular cleaning and disinfection throughout the day, and more frequently as needed for shared objects and surfaces, as well as high transit areas.
3. Hand sanitizers and wipes will be available throughout the facilities.

## **Visitor / Spectator Policy**

1. All visitors - including parents and guardians - must abide by the policy or they may be asked to leave. No spectators are allowed at this time at any of our indoor events (trainings, scrimmages, games tournaments, Id Clinics, etc).

## **Handling COVID-19 Cases**

Individuals - employees, players, coaches, referees, or visitors ("Individuals") - who become ill with symptoms of COVID-19 are directed to stay home.

1. Individuals who become symptomatic while at a NYSC event should separate themselves from the community immediately.
2. Ophir will thoroughly clean areas that have been used. Per CDC guidance, Ophir will wait 3-5 hours before cleaning and disinfecting these areas.
3. Ophir/ NYSC will notify local health officials and Individuals immediately of a possible case while maintaining confidentiality consistent with the Americans with Disabilities Act (ADA) and other applicable federal and state privacy laws.
  - a. Westchester County Department of Health (WCDOH) will be immediately notified if a player or employee tests positive for COVID-19.
  - b. WCDOH has primary responsibility for contact tracing; NYSC / Ophir will fully cooperate, including notification of potential contacts within the best of our capabilities, while maintaining confidentiality required by state and federal law and regulations. Contact tracers will tell potentially infected persons that they were exposed. However, they will not disclose the identity of the person to whom they were exposed.
4. Using a small team of contact tracers who are employees at Ophir and/ or at NYSC, NYSC / Ophir will endeavor to identify all those who had close contact with a person diagnosed with COVID-19, in partnership with local health officials. Once identified, we will inform the Individual (s) of this contact and require Individuals to follow the following quarantine and participation restrictions, based on the NYSDOH January 10, 2022 update:
  - i. Fully vaccinated AND more than 2 weeks after booster shot OR fully vaccinated less than 6 months ago: No restrictions, monitor for symptoms, wear a properly fitting mask for 10 days.
  - ii. Fully vaccinated more than 6 months ago and eligible to be boosted but not boosted or not fully vaccinated: quarantine for 5 days and can return to work, play on day 6.
  - iii. In a family with multiple individuals at NYSC / Ophir (either employees or players) all unvaccinated members of the household connected to NYSC / Ophir must quarantine if another member of the household is deemed a close contact and is symptomatic.
  - iv. If an individual in the home is awaiting a diagnostic COVID-19 test taken because the individual is expressing symptoms, Individuals not fully vaccinated should not come to campus until a negative test result is received.
  - v. If there is a positive case in the home, but it is not a NYSC / Ophir employee/ player, fully vaccinated individuals can continue to come provided the following measures are met: (i) the individual testing positive at home must isolate for 5 days and wear a mask in the home for 14 days from the case's last isolation day and, the NYSC / Ophir player, employee should test 3-5 days after exposure and 3-5 days after the case's end of isolation.
5. Per guidance issued by NYSDOH on January 10, 2022 pertaining to education settings, the following guidelines will be used for Individuals with confirmed cases of COVID-19:

Individuals can return to campus after 5 days of isolation. Count day 0 as day of symptom onset if symptomatic or date of collection for positive test if asymptomatic. In addition, please follow the NYSDOH recommendations below:

***NYSDOH recommendation.***

- Have not had a fever for at least 72 hours without fever-reducing medication.
- Have resolution of symptoms or, if still with residual symptoms, then all are improving.
- Do not have rhinorrhea (runny nose).
- Have no more than minimal, non-productive cough (i.e., not disruptive to work and does not stop the person from wearing their mask continuously, not coughing up phlegm).
- As always, individuals must wear a well-fitting mask.

6. Should the conditions related to the pandemic or its impact on Ophir/ NYSC warrant, NYSC / Ophir will make a decision about partially closing activities, restricting operations, quarantining groups, teams or employees, or fully closing for a period of time. Factors that will impact our decision making include, but are not limited to the following: multiple cases within a team , or within the employee base; significant upticks in the 7-day rolling average of percentage of positive test results in the Mid-Hudson Region or Westchester County; guidance issued by relevant local and state agencies and/or public health officials.

We continue to reserve the right to modify our approach if conditions warrant and we determine doing so is in the best interests of the health of the community.